

	HIGH LEVEL POLICIES SET	Code	IMS_POL_HL_001
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SUSTAINABILITY POLICY

In CELEO we believe that new business models should seek a balance between economic, social and environmental issues, as a mean to generate long-term, sustainable value.

We understand that changes in our environment may affect this equilibrium. Accordingly, we routinely evaluate risks and opportunities and implement continuous improvement plans, allowing to rise our company’s sustainability standards.

We maintain active and permanent communication with our stakeholders in order to identify their expectations and needs in a timely manner. We strive for excellence in our services, with a strong orientation towards our customers and stakeholders, in order to consistently reach outstanding performance levels.

We acknowledge that natural resources are finite and thus promote a responsible use of them. We carry out our activities considering environmental concerns, setting controls to prevent, mitigate or compensate for any significant impact on nature.

We protect fundamental Human Rights and foster relationships rooted on equality of conditions and opportunities. We contribute to the development of the community, prioritizing health and safety over any other requirement.

We aim to be a model of good conduct, a reference in compliance with current regulations and any other commitments voluntarily assumed by the company, maintaining and improving the reputation of our organization and its public image.

Objective

Our objective is to establish a sustainable development culture across all levels of our organization.

Pillars of Sustainability

The 5 pillars that sustain our Sustainability Policy are:

1. Quality.
2. Occupational Health and Safety.
3. Environmental protection.
4. Social Responsibility.
5. Compliance.

These pillars are developed through the principles that govern our policies.