

	HIGH LEVEL POLICIES SET	Code	IMS_POL_HL_001
		Version:	2.0 Approved by BoD 01/12/2022
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ENVIRONMENTAL POLICY

In CELEO we want to create awareness of the need to protect the environment and to develop our business in a sustainable way. It is our goal to build and support the environmental principles within our sphere of influence, which enable us to involve our stakeholders in contributing to environmental protection.

Our core principles in environmental management are:

Pollution prevention

- We advocate pollution-free air, land protection and fair use of water, preserving its quality.
- We carry out our activities considering environmental issues, mitigating our impacts and preventing pollution.
- We promote actions among our contractors and suppliers aimed at preventing, avoiding, reducing or compensating for environmental impacts.

Efficiency in the use of resources and waste

- We promote efficiency in the use of resources, in order to guarantee the minimum impact of our processes and activities.
- We encourage the reuse and recycling of resources, the treatment of wastewater and the reduction of waste generated by our activities, as well as their adequate management.

Habitat and biodiversity protection

- We regard biodiversity conservation and habitat protection as everyone's natural heritage.
- Consequently, we systematically apply a methodology to identify, evaluate and define controls in order to prevent, mitigate or compensate any significant impact to biodiversity or habitats during our activities.

Resilience to catastrophe and adaption to climate change

- We evaluate risks related to catastrophes or natural disasters, establishing appropriate measures to prevent or mitigate emergency situations, proportional to their magnitude and potential impact.
- We encourage and support any action that may reduce carbon emissions and limit the adverse effects of climate change.

Compliance with requirements

- We comply with any legal or other applicable requirements related to our services and activities.

Continuous improvement

- We are committed to the continuous improvement of our environmental management processes at all levels of our organization, in order to enhance our environmental performance and reduce our impacts on the environment.